## Local 697, I.B.E.W. & Electrical Industry Pension Fund Amendment No. 10 To the January 1, 2014, Restated Plan Document

The Board of Trustees hereby adopts the following amendment to the Pension Plan of the Local 697, I.B.E.W. & Electrical Industry Pension Fund (the "Plan"), effective July 1, 2021, unless stated otherwise:

I.

ARTICLE 4 entitled **Normal and Regular Retirement** is hereby amended in **Section 4.03** to read as follows:

A Participant may retire on a Regular Pension if he meets any of the following requirements:

	For retirements effective on or after	Requirement
(a)	1/1/1983	Age 64 & 20 Pension Credits
(b)	1/1/1987	Age 62 & 20 Pension Credits
(c)	7/1/2021	Any Age & 40 Pension Credits