

**THE LAKE COUNTY, INDIANA N.E.C.A. – I.B.E.W. HEALTH
AND BENEFIT PLAN**

FITNESS CLUB STIPEND REQUEST FORM

NAME: _____

STREET: _____ CITY: _____

STATE: _____ ZIP CODE: _____ SOCIAL SECURITY #: XXX-XX-_____

MEDICAL ID #: _____ CELL PHONE #: _____

E-MAIL ADDRESS: _____

I _____, understand that:
(Print Name)

1. The Plan will only consider a maximum of 1 workout per day.
2. That this benefit is only available to the employee and their listed spouse.
3. That I and/or my spouse must submit separate request forms in order to receive this benefit.
4. That the frequency of my workouts determines the level of reimbursement I will be entitled to receive.
5. That the Plan determines my monthly stipend by applying the following formula:

*The cost of my annual membership fee plus any monthly gym fee/by the number of months
in which I had eight or more visits in that calendar month.*

6. That the Plans stipend will not exceed the actual monthly cost of my membership, nor surpass the stipend levels identified directly below, whichever is less.

MAXIMUM MONTHLY HEALTH CLUB BENEFIT

NUMBER OF VISITS	POLICY HOLDER ONLY	POLICY HOLDER AND SPOUSE
8 to 11 visits per month	\$12	\$24
12 or more visits per month	\$25	\$50

I hereby attest that I understand the aforementioned provisions and wish to apply to receive the Lake County Indiana N.E.C.A. - I.B.E.W. Health and Benefit Plan's Fitness Club Stipend. I further confirm that, pursuant to IRS rules, payments for fitness memberships are considered taxable income in the year that I receive the benefit. For that reason and because the current level of the Plans benefit stipend is under the Internal Revenue Code threshold that requires the issuance of a 1099, I understand and agree that:

- It is my responsibility to declare as earned income on my annual tax filing any and all reimbursement you receive for this benefit. And,

