THE LAKE COUNTY, INDIANA N.E.C.A. – I.B.E.W. HEALTH AND BENEFIT PLAN

FITNESS CLUB STIPEND REQUEST FORM

| NAME: | | |
|-----------------|-----------|---------------------------|
| STREET: | | CITY: |
| STATE: | ZIP CODE: | SOCIAL SECURITY #: XXX-XX |
| MEDICAL ID #: | | CELL PHONE #: |
| E-MAIL ADDRESS: | | |
| | | |

I _____, understand that: (Print Name)

- 1. The Plan will only consider a maximum of 1 workout per day.
- 2. That this benefit is only available to the employee and their listed spouse.
- 3. That I and/or my spouse must submit separate request forms in order to receive this benefit.
- 4. That the frequency of my workouts determines the level of reimbursement I will be entitled to receive.
- 5. That the Plan determines my monthly stipend by applying the following formula:

<u>The cost of my annual membership fee plus any monthly gym fee/by the number of months</u> <u>in which I had eight or more visits in that calendar month.</u>

6. That the Plans stipend will not exceed the actual monthly cost of my membership, nor surpass the stipend levels identified directly below, whichever is less.

| NUMBER OF VISITS | POLICY HOLDER ONLY | POLICY HOLDER AND SPOUSE |
|-----------------------------|--------------------|-----------------------------|
| 8 to 11 visits per month | \$12 | \$24 |
| 12 or more visits per month | \$25 | \$50 |

MAXIMUM MONTHLY HEALTH CLUB BENEFIT

I hereby attest that I understand the aforementioned provisions and wish to apply to receive the Lake County Indiana N.E.C.A. - I.B.E.W. Health and Benefit Plan's Fitness Club Stipend. I further confirm that, pursuant to IRS rules, payments for fitness memberships are considered taxable income in the year that I receive the benefit. For that reason and because the current level of the Plans benefit stipend is under the Internal Revenue Code threshold that requires the issuance of a 1099, I understand and agree that:

It is my responsibility to declare as earned income on my annual tax filing any and all reimbursement you receive for this benefit. And, > That the Health and Benefit Plan will not be issuing 1099 forms.

| Signature: | Date: | |
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DIRECT DEPOSIT

I wish to receive said monies via direct deposit to the account at the financial institution that I have listed within this document. As such, I hereby authorize the Lake County Indiana N.E.C.A. – I.B.E.W. Health and Benefit Plan to initiate credit entries to my account listed below, in the financial institution shown. In the event a credit is made to my account in error, I authorize the Lake County Indiana N.E.C.A. – I.B.E.W. Health and Benefit Plan to make a correcting entry, provided I am notified of the adjustment. This authorization is to remain in effect until the Lake County Indiana N.E.C.A. – I.B.E.W. Health and Benefit Plan has received written notification from me terminating it.

| Par | ticip | ant | Sigr | natu | re: _ | | Date: | | | | | | | | | | | | | | | | | |
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| City | | | | | | | | | | | | | | | | | Sta | te | | Zip |) | | | |
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DO NOT WRITE BELOW THIS AREA

Approved: YES NO

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Authorized Fund Signature

Lake County Indiana N.E.C.A. – I.B.E.W. Health and Benefit Plan - 7200 Mississippi Street, Suite 300, Merrillville, Indiana 46410. (219) 845-4433